

11 TRAITS OF A FAIR-MINDED PERSON

RATIONAL. Fair-minded people employ clear and sensible thinking. They examine both sides of an issue before forming an opinion. Fair-minded people make decisions based on hard evidence and reason rather than emotion; they know the whole story rather than just some of the facts.

OBJECTIVE. Fair-minded people make impartial judgments, free from personal bias. They disclose any bias before offering an opinion.

OPEN-MINDED. Fair-minded people are tolerant and non-discriminating, accepting of the views of others. Fair-minded people are true to their own beliefs without forcing them on others.

REASONABLE. Fair-minded people challenge others by setting high, yet realistic, expectations. They ask of others only what they're willing to do themselves.

EVEN-HANDED. Fair-minded people give everyone an equal opportunity to succeed devoid of favoritism.

SOUND JUDGMENT. Fair-minded people reward folks based on the value they provide rather than on the basis of subjective assessment.

RULE ABIDING. Fair-minded people follow the spirit as well as the letter of the law. They do what's right rather than what's politically expedient. Fair-minded people never twist rules for personal gain.

CONTRIBUTOR. Fair-minded people make a concerted effort to pull their own weight rather than living off the hard work of others. They "get in the game" rather than criticizing from the sidelines.

DESERVING. Fair-minded people do not request special favors or accept unearned rewards. Furthermore, fair-minded people wait their turn in line rather than pushing their way to the front.

SOUND LEADERSHIP. Fair-minded people *earn* the respect of their colleagues through their expertise, personal integrity, and ability to foster trust rather than *demanding* it.

SELFLESS. Fair-minded people are empathetic, willing to walk in another person's shoes before making a judgment. Furthermore, as fair-minded people climb the ladder of success, they lift up others and are genuinely happy for their success.

